

Registered Behavior Technician (RBT)

Position Type: Full-Time

Schedule: Shifts from 8 AM to 4 PM and 4 PM to 8 PM, including weekends as necessary.

To Apply: [Click Here](#)

Job Summary:

Superstars is seeking compassionate and dedicated Registered Behavior Technicians (RBTs) to implement behavior intervention services under the supervision of BCBA. RBTs will work directly with children to provide high-quality ABA therapy, focusing on skill acquisition, socialization, and reducing challenging behaviors. This position requires a nurturing approach to help children thrive in a supportive and engaging environment.

Key Responsibilities:

- **Implement Individualized Behavior Intervention Plans:**
 - Execute BIPs as directed by the supervising BCBA, utilizing specific strategies tailored to each child's needs, preferences, and developmental stage.
 - Engage children in structured and play-based activities that promote social, emotional, and cognitive development, fostering a love for learning.
- **Collect and Record Data:**
 - Maintain accurate and detailed records of children's behaviors, skills, and progress, ensuring data collection aligns with treatment goals and best practices in ABA.
 - Use appropriate data collection methods (e.g., frequency, duration, interval recording) to monitor children's progress consistently, providing insights for ongoing treatment adjustments.
- **Provide Direct One-on-One Therapy:**
 - Conduct therapy sessions that promote communication, social skills, and adaptive behaviors in a fun and engaging manner, incorporating play to maintain child interest.

- Employ positive reinforcement strategies to encourage desired behaviors and discourage maladaptive behaviors, using praise and incentives that resonate with each child.
- **Assist in Developing Social Skills and Independence:**
 - Support children in practicing social interactions and functional skills in various settings (home, school, community), promoting the generalization of learned behaviors.
 - Foster independence by teaching self-care and daily living skills as part of the intervention process, helping children to thrive in their daily routines.
- **Ensure Compliance with HIPAA Regulations:**
 - Uphold confidentiality and ethical standards in all client interactions and documentation, adhering strictly to HIPAA guidelines and organizational policies.

Qualifications:

- **Education:** High school diploma; candidates with a bachelor's degree in psychology or a related field are preferred.
- **Certification:** Current RBT certification from the Behavior Analyst Certification Board (BACB).
- **Experience:** Experience working with children with developmental disabilities or behavioral challenges is advantageous, with a demonstrated ability to engage effectively with young clients.
- **Skills:** Excellent communication skills, patience, empathy, and a strong commitment to helping children succeed, coupled with the ability to work collaboratively within a team.